

EXHIBIT D

From: Lento, Patrick
Sent: Thursday, August 11, 2011 10:22 AM
To: Firpo, Adolfo (MSSM)
Cc: Najfeld, Vesna (MSSM); Cordon-cardo, Carlos (MSSM); Jordan, Adrienne; Barnett, Scott (MSSM); Johnson, Paul F (MSSM-Imail); Patel, Shema (MSSM)
Subject: RE: Dr. Leena Varughese's performance in her current rotation

No precedent...
Pat

-----Original Message-----

From: Firpo, Adolfo [<mailto:adolfo.firpo@mssm.edu>]
Sent: Thursday, August 11, 2011 10:12 AM
To: Lento, Patrick
Cc: Najfeld, Vesna (MSSM); Cordon-cardo, Carlos (MSSM); Jordan, Adrienne; Barnett, Scott (MSSM); Johnson, Paul F (MSSM-Imail); Patel, Shema (MSSM)
Subject: Dr. Leena Varughese's performance in her current rotation
Importance: High

Dr. Lento:

Dr. Najfeld has kept me informed of recurrent problems with Dr. Varughese's performance since her rotation started last week. She now feels very strongly that Dr. Varughese will be unable to achieve basic competencies in Tumor cytogenetics expected of a PGY 4 pathology resident. She has met personally with Dr. Varughese and made her aware of her problematic behavior and deficient level of medical knowledge in the particular area of tumor cytogenetics.

What is the program's policy regarding unsatisfactory performance of a rotation? Is there any precedent of similar behavior by a resident here at MD? Have a resident ever been dismissed for poor performance and failure to fulfill expectations of the program or meet the minimum performance standards?

Dr. Firpo

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-----Original Message-----

From: Lento, Patrick [<mailto:Patrick.Lento@mountsinai.org>]
Sent: Thursday, August 11, 2011 10:00 AM
To: Firpo, Adolfo
Cc: Cordon-cardo, Carlos; Jordan, Adrienne (MSH)
Subject: FW: 8/11/11

Dr. Najfeld has been trying her best with Leena on the Cytogenetics rotation yet there continues to be issues with Leena. After having problems regarding the performance of her duties as well as a presentation Leena was supposed to give this week, Dr. Najfeld emailed her this morning to review what was expected of her today. Leena's response was to call out sick (see below).

Pat

-----Original Message-----

From: Najfeld, Vesna [<mailto:vesna.najfeld@mssm.edu>]
Sent: Thursday, August 11, 2011 9:06 AM
To: Lento, Patrick
Subject: FW: 8/11/11

Vesna Najfeld, Ph.D.
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-----Original Message-----

From: leena varughese [<mailto:leena.varughese@mssm.edu>]
Sent: Thursday, August 11, 2011 8:12 AM
To: Najfeld, Vesna; Firpo, Adolfo; Carter, Allene (MSH); Scalise, Angela
Subject: 8/11/11

I am not feeling well so I am taking a sick day today.

Dr. Varughese